

# Modern Slavery and Human Trafficking Statement

## A) ORGANISATION

This statement applies to all companies within and associated with Matchroom Sport Limited (referred to in this statement as the “Group”) pursuant to section 54(1) Modern Slavery Act 2015. The information included in the statement refers to the calendar year to 31<sup>st</sup> December 2024.

## B) ORGANISATIONAL STRUCTURE:

We are one of the leading independent suppliers of televised sports programming in the world covering the sports of Boxing, Darts, Snooker, 9Ball Pool, Netball, and Fishing. The Group creates, organises, stages and exploits these events throughout the world.

Matchroom Sport Limited is the ultimate parent company of the Group and has the following subsidiaries, Matchroom Boxing Limited, Matchroom Multi Sport Limited, Matchroom Media Limited, The Professional Darts Corporation Limited, World Snooker Holding Limited, and their respective subsidiary companies, Matchroom Boxing USA Limited, Matchroom Boxing USA LLC, World Snooker Limited and World Series of Darts Limited. The Group has its head office in Brentwood in Essex with branch offices in Bristol, Avon and New York City NY.

## C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

## D) COMMITMENT

The Group acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Group does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour. No labour provided to the Group in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under the relevant employment legislation.

## E) SUPPLY CHAINS:

The Group operates in the sports promotion and television sectors and specifically in the provision of services to those industries. Our business is of relatively low complexity with relatively short supply chains with other businesses which are well known to us. We have zero tolerance to slavery and human trafficking. We expect all our suppliers and contractors to comply with our values.

## **F) POTENTIAL EXPOSURE**

In general, the Company considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

## **G) DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING:**

The Group has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery. In accordance with section 54(4) of the Modern Slavery Act 2015, the Group has taken the following steps to ensure that modern slavery is not taking place:

- We limit the geographical scope of our operations to the UK, Ireland, North America, China, Middle East, Australasia and mainland Europe
- Where possible we build long standing relationships with local suppliers and make clear our expectations of business behaviour
- With regards to national or international supply routes, our point of contact is preferably with a UK, US or Ireland based company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.
- We have systems in place to encourage the reporting of concerns and the protection of whistle blowers

## **H) MEASURES:**

We use the following measures to check how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Right to work checks completed at recruitment stage;
- Ensure minimum employment age adhered to, in line with the relevant legislation;
- Always apply national minimum wage thresholds, in line with the relevant legislation;
- Regular contact with material suppliers including their understanding of, and compliance with, our expectations.
- Education and training of our employees about our policies and obligations with respect to anti-slavery and human trafficking legislation.

## **I) CORPORATE SOCIAL RESPONSIBILITY:**

The Company operates a corporate social responsibility policy which incorporates its stance on modern slavery.

## **J) APPROVAL**

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and approved by the Board of Directors on April 30, 2024 and will be reviewed for each calendar year.

**Steve Dawson**  
**Group Chief Executive Officer**